

PRESS RELEASE

FOR IMMEDIATE RELEASE

Fubon Bank (Hong Kong) Enhances an array of Employee Benefits

(Hong Kong: 18 January 2024) To further promote a family-friendly and inclusive culture in the workplace, Fubon Bank (Hong Kong) Limited (“Fubon Bank”) has recently enhanced an array of employee benefits:

- Introduce childbirth subsidy of HK\$30,000 for each newborn baby
- Establish an education award of HK\$100,000 to honour employee’s children with excellent academic results
- In addition to extra time-off each month, grant a half-day off in the month(s) without public holiday

Simon Chung, CEO and Managing Director of Fubon Bank, said, “Our employees are the Bank’s greatest asset. We have been committed to fostering a pleasant, inclusive and family-friendly culture at the Bank by implementing a series of measures to maintain the health and well-being of our employees, such as work-from-home, flexible hours and additional time-off each month. Besides, we have established CEO Award to recognize our employees for providing effective and innovative proposals for improving various areas of business. We believe our recent enhancement on employee benefits will further nurture our employees’ wellness and meet their needs in different stages of life. While our extensive suite of benefits will help employees fulfill work-life balance and family responsibilities, our ongoing efforts to prioritize employee’s happiness will also improve productivity, retention and morale at the Bank. We will be able to build a sustainable business when our employees have the necessary support and opportunities to unleash their potential to perform at their best. Embracing Fubon’s positive energy, together with our competent and professional team, we will continue to be the preferred choice of banking services of our customers.”

Fubon Bank (Hong Kong) Limited

Fubon Bank (Hong Kong) Limited (“Fubon Bank”) is a wholly owned subsidiary of Fubon Financial Holding Co., Ltd. (“Fubon Financial Holdings”), one of the largest financial holding companies in Taiwan. Committed to becoming one of Asia’s first-class financial institutions, Fubon Financial Holdings has built a strong lineup of financial service companies. Fubon Bank operates 15 branches, 3 SME Banking Services Centres, 1 Offshore Banking Centre and 1 Securities Services Centre in Hong Kong, providing a wide range of financial services encompassing consumer and wholesale banking, wealth management, financial markets, securities brokerage and investment services. Fubon Bank holds an A-2 short-term, BBB+ long-term rating from Standard & Poor’s. The rating reflects Fubon Bank’s strong capitalization, good liquidity and sound asset quality.

For more information about Fubon Bank, please visit Fubon Bank’s website www.fubonbank.com.hk.

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